

Discovery Children's Museum Las Vegas Whistleblower Policy

Discovery Children's Museum seeks to conduct all of its activities in a responsible, legal, and ethical manner. All officers, directors, team members, and volunteers must practice integrity and honesty in fulfilling their responsibilities and must comply with all applicable laws and regulations. The purpose of this policy is to provide a mechanism to report irresponsible, illegal, or unethical behavior.

If an officer, director, team member, or volunteer discovers information that leads him or her to believe that a serious wrongdoing or illegal or unethical behavior has occurred within the Museum, then he or she must report this information to a member of the Board of Directors.

The Board of Directors must conduct (or appoint an officer or committee to conduct) an investigation. Reports of violations will be kept confidential to the extent possible, consistent with the need to conduct an investigation. If warranted by the investigation, then corrective action must be taken.

An officer, director, team member, or volunteer of the Museum must not, with intent to retaliate, take any action harmful to any person, including interference with the lawful employment or livelihood of any person, for providing to a law enforcement officer any truthful information relating to the commission or possible commission of any federal, state, or local offense for reporting a complaint pursuant to this policy.

If an officer, director, team member, or volunteer intends, for any reason, to take any action harmful to any person who has provided information to a law enforcement officer relating to the commission or possible commission of a federal, state, or local offense or for reporting a complaint pursuant to the policy, then the officer, director, team member, or volunteer must obtain the approval for such action from the Board of Directors before taking such action. Approval must be obtained even if the officer, director, team member, or volunteer believes that the person who provided the information to law enforcement provided untruthful information.